

QUALITY, ENVIRONMENT, AND SAFETY AND HEALTH POLICY

BOGE COMPRESORES IBÉRICA S.L.U. Company dedicated to the distribution, sale and technical service of compressed air systems since 2002, has as its main priority the fulfillment of the requirements of its clients in a framework of environmental sustainability and the prevention of occupational risks that could affect its workers and partners.

In this regard, Boge Compresores Ibérica, SLU implements a Quality, Occupational and Environmental Health and Safety Management System according to the international standards ISO 9001: 2015, ISO 14001: 2015 and 45001: 2018 respectively, committing to:

- Comply with the needs and expectations of its clients and partners at all times to achieve their satisfaction and committing to comply with the agreements and requirements reached and established with them.
- Continuously identify and evaluate the environmental aspects and occupational risks derived from its activities and services and those on which it may have influence, taking the appropriate measures to minimize and control them.
- Comply with the legal requirements and other requirements that the organization subscribes regarding environmental aspects and occupational risks that its activities could generate and those related to the protection of health and integrity in the workplace of its workers.
- Using a system based on risk analysis, opportunities, threats and weaknesses to focus on establish appropriate measures and provide resources to eliminate hazards and reduce risks both security and health, as quality or environmental.
- Encourage the participation and consultation of its workers within the framework of the integrated management system and provide the necessary resources to carry out training for staff in the event that it is considered necessary, keeping knowledge updated to guarantee quality in their service, control and prevention of occupational risks that could affect them and the control of significant environmental aspects.
- Provide safe and healthy working conditions for the prevention of work-related injuries and health impairment that is appropriate to the purpose, size and context of the organization and the specific nature of its OSH risks and opportunities for Safety and health at work.
- Establish objectives to contribute to the continuous improvement of our system.
- Carry out activities of participation and consultation with workers, establishing a framework for fluid communication within the organization.

|  CALIDAD QUALIDADE QUALITY |  SEGURIDAD SEGURANÇA SECURITY |  MEDIO AMBIENTE AMBIENTE ENVIRONMENT |
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| <ul style="list-style-type: none"> ✓ Using only raw materials that respect the specified requirements of safety, quality and legality of the product. ✓ Developing process control methods that will always offer us a compliant product | <ul style="list-style-type: none"> ✓ Creating a culture where everyone can participate in designing an injury-free work environment and where safety becomes a habit. ✓ Providing information, instruction, training and adequate safety supervision to visitors, subcontractors and employees, ensuring safe work practices | <ul style="list-style-type: none"> ✓ Using materials that respect the environment, taking into account the end of their useful life and the possibilities of recycling and alternative uses. ✓ Reducing waste, reusing and recycling. ✓ Collaborating only with authorized operators for the proper management of waste |

This Quality, Environment and Occupational Health and Safety Policy is reviewed for its continuous adaptation at least once a year in the System Review by Management, constituting a frame of reference for the establishment and review of objectives and goals. Likewise, it is communicated to all staff and those who work on its behalf in order to be understood at all levels, since it considers this a means to lead the organization towards continuous improvement of its performance, with regard to the prevention of contamination and damage and deterioration of health that could affect its workers.

Similarly, it is available to the public upon written request of any interested party.

Approved by Management on 15/11/2024